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Making Every  
Adult Matter

CLiNKs



# Policy support for systems change

January 2019



**LOTTERY FUNDED**

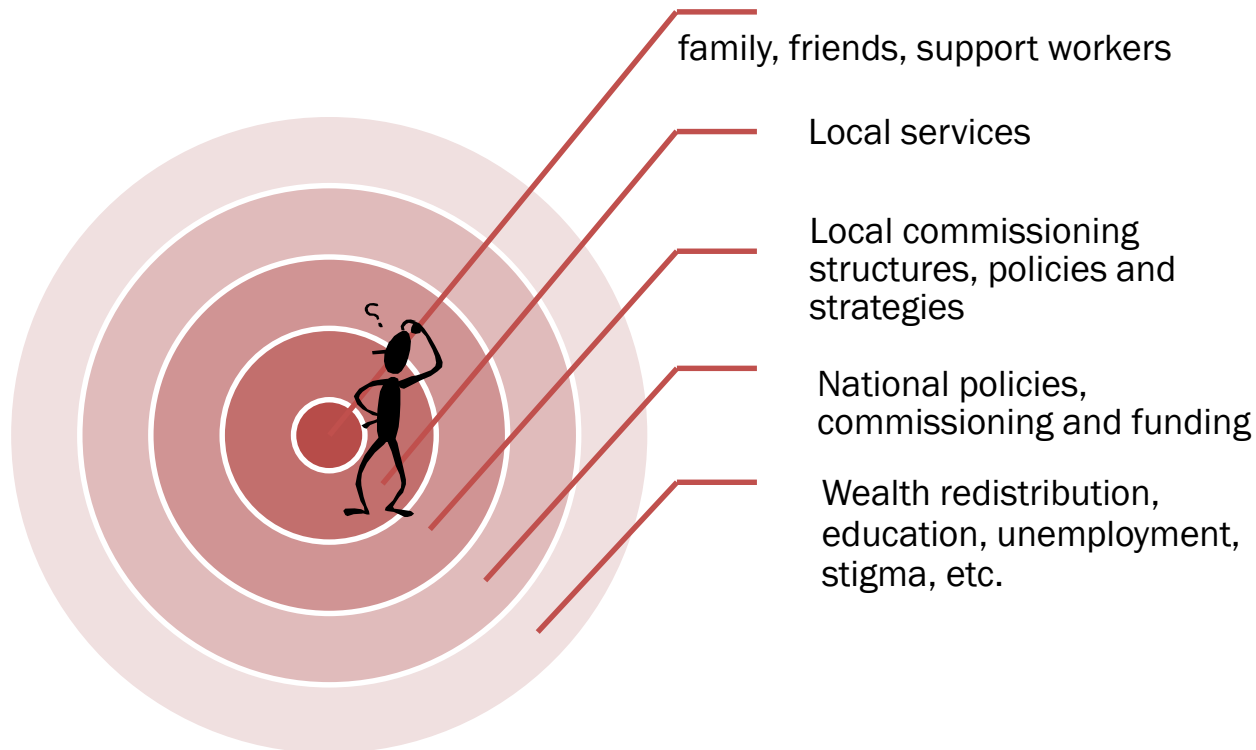
# Overview

- MEAM Approach areas recognise that there are **systemic barriers** which prevent individuals from receiving the right support and achieving their full potential.
- Through the work of their operational and strategic groups, they are committed to **identifying and addressing** these barriers.
- Some systemic barriers can be addressed by changes to **local practice and cultures**. Others will require changes to **local or national policies**. Many systemic barriers will require a focus on all three.
- The embedded policy team at MEAM has been funded to support two MEAM Approach areas that want to do **focused work on a systemic barrier that requires local policy change**.

What do we mean by a local  
policy issue?

# The system

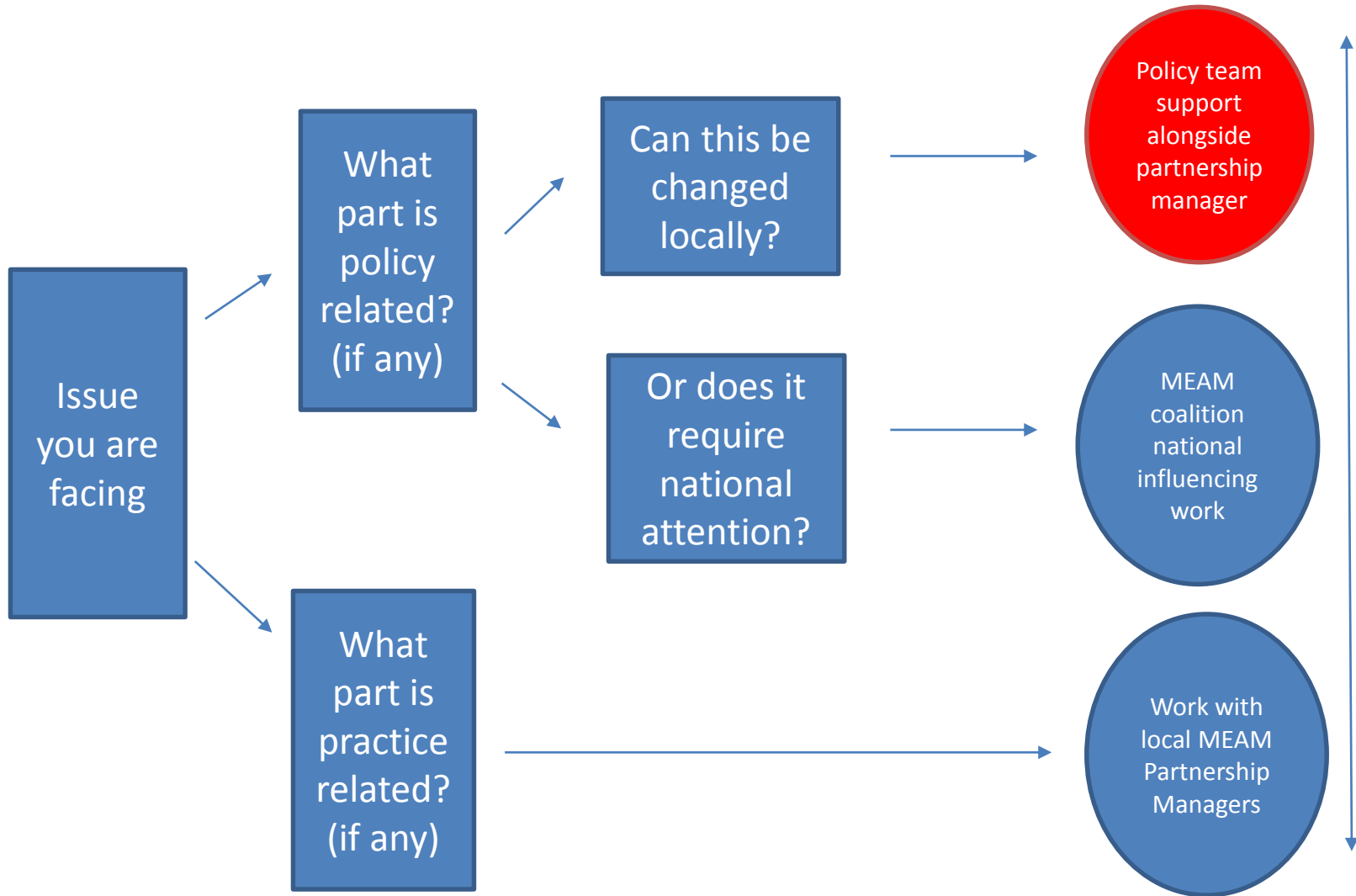
- To think about what we mean by local policy change, we need to think about the system as a whole.
- The system is made up of people, organisations, policies, processes, cultures and relationships. It affects the lives and experiences of all of us.



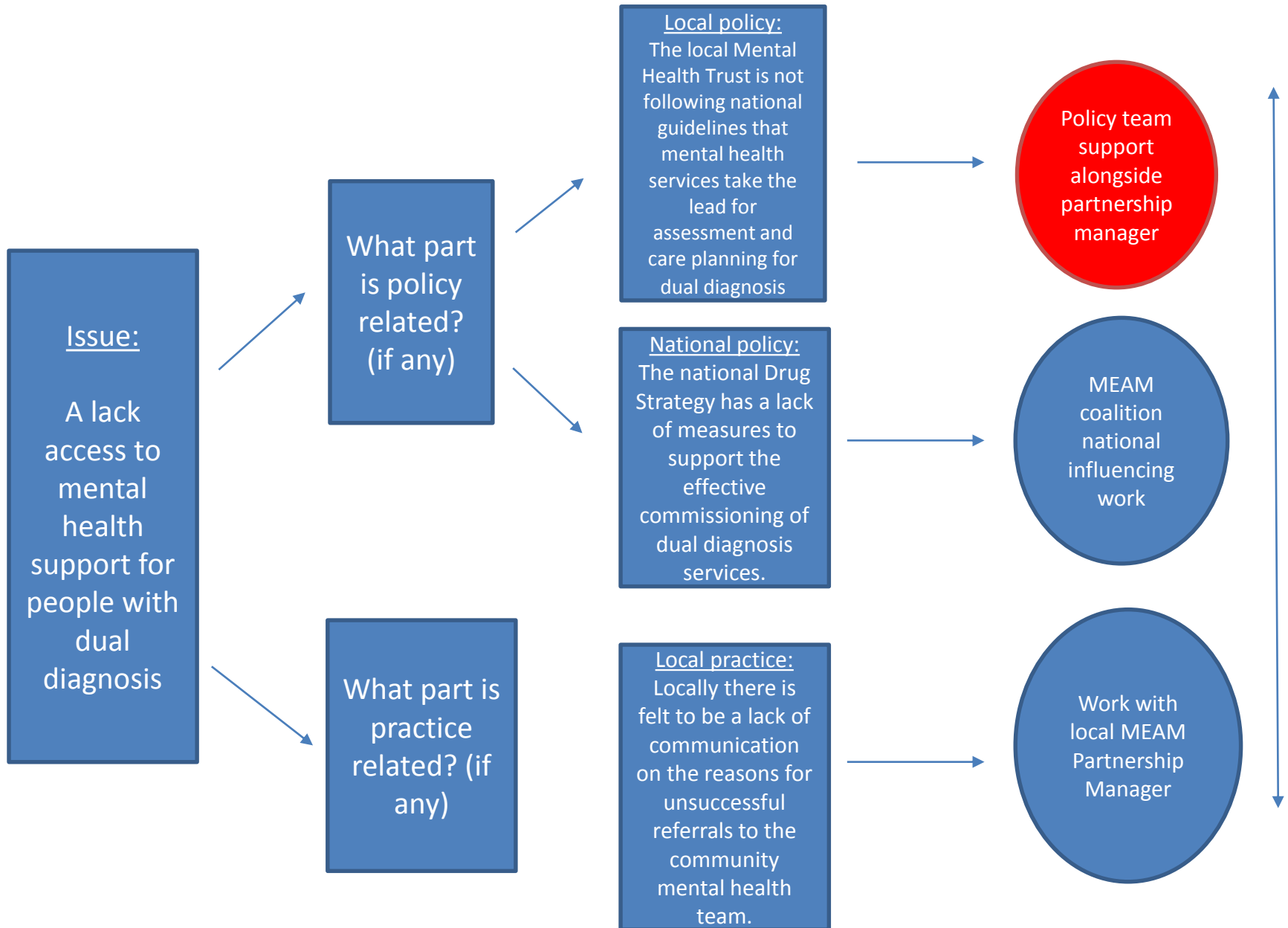
# The system

- To create change in this system MEAM Approach areas need to:
  - Understand the system and their part in it
  - Explore where it is ineffective
  - Agree a set of shared priorities for change
  - Determine for each of these priorities **whether change requires action on local practice, local policy, national policy or a mix of all three.**
  - Begin a programme of work to inquire, test solutions, learn and iterate.

# Identifying whether an issues requires policy change:



# A worked example:



# What will MEAM provide?

- MEAM will **provide support** to a group of people in local areas to help them define the focus of the work, generate evidence, identify local decision makers, and present a case for change. Involvement of people with lived experience will be central to the process.
- The work will complement the local area's **support action plan**, agreed with their partnership manager.
- The work undertaken by these two areas will **help other areas** using the MEAM Approach to make local change as well as support the MEAM coalition's **national influencing work**.



# What do local areas need to commit to?

- Areas will need to bring together a group of people including those with operational experience, strategic oversight and lived experience of multiple disadvantage.
- Local Policy Inquiry Groups will commence in **April 2019**. They will run for **approximately 6 months**.
- It is anticipated that the **MEAM policy team** will **visit areas on 4 occasions** over the 6 month period in addition to phone and email contact.
- Areas will be expected to carry out **work between these visits**.

# How to apply

We would like to **speak to all areas interested** in exploring an issue through a Local Policy Inquiry Group. To express an interest please complete a **short proposal form** available on our website and submit **by Friday 15 March** to [laura.greason@meam.org.uk](mailto:laura.greason@meam.org.uk)

Shortlisted areas will be invited to discuss their proposal in more detail.

Successful areas will be notified **in late March**.

For any questions please contact our Policy & Practice Manager, Laura Greason, on [laura.greason@meam.org.uk](mailto:laura.greason@meam.org.uk)

Thank you!

Making Every Adult Matter coalition