

## MEAM Systems Leadership for Multiple Disadvantage Programme



MEAM supports over 30 local areas across the country that are using the MEAM Approach to transform services and systems for people facing multiple disadvantage.

Cross sector partnerships made up of providers, commissioners, people with lived experience, key decision makers and community representatives are leading innovative systems change initiatives in these local areas. The MEAM systems leadership for multiple disadvantage programme is a space for building skills and exchanging knowledge, experiences and examples of good practice among people leading this work.

The programme is based around the four elements of the MEAM Systems Intervention Tool – Build, Explore, Act and Learn. There are two sessions under each element and the course is offered over a period of 8 months.

The course provides a blended learning model that allows for both information-giving and facilitated space for discussion and reflection with peers. It is designed to provide peer learning and support to small cohorts of leaders from across the MEAM Approach network.

The first cohort is being offered (without cost) to the MEAM Approach leads involved in systems intervention work and will commence in January 2022. Following this the MEAM systems leadership for multiple disadvantage programme will be adapted to support cohorts at a local and national level.

BUILD	EXPLORE	ACT	LEARN
<ul style="list-style-type: none"> <li>• What does systems change mean for you and your local area?</li> <li>• How do you build inclusive partnerships to lead change?</li> <li>• How will you work alongside the people most harmed by the systemic failure you are seeking to address?</li> </ul>	<ul style="list-style-type: none"> <li>• How do you understand the problem and is this informed by a range of perspectives?</li> <li>• What are the boundaries of your change initiative?</li> <li>• How will you bring people with you on the journey towards systems change?</li> </ul>	<ul style="list-style-type: none"> <li>• How do you want to make change and what is the story you are telling?</li> <li>• How will you record and communicate change?</li> <li>• How do you maintain a systems focus when making changes in live systems?</li> </ul>	<ul style="list-style-type: none"> <li>• What are the ongoing challenges of the work?</li> <li>• How is impact being measured?</li> <li>• How are actors in the system adapting to new ways of being?</li> </ul>